



PROTIGNIS

ENRICH HUMAN AND EXCELLENCE



- Payroll
- Staffing Solutions
- Statutory Compliance
- HRMS
- Recruitment Solutions
- Training & Development
- HR Consulting

PROTIGNIS PEOPLE ADVISORY SERVICES

ENRICH HUMAN AND EXCELLENCE

The ultimate Solution to your

HR NEEDS

WHAT SETS PROTIGNIS APART FROM THE COMPETITION?

Customized payroll software built in-house
Doman's expertise in human resource management spans over 13 years. We are well-versed in payroll and compliance administration, as well as company-specific HR matters. A track record of providing high-quality service to customers, with a client retention rate.

Expertise in redesigning HR solutions to meet each unique business requirement.
A solid technological foundation for automation, control, and visibility.
It has also been proven expertise and experience in delivery is required to provide dependable and trustworthy services.

WHAT WILL PROTIGNIS DO FOR YOU?

Our automated process takes care of your HR needs, allowing you to focus on what you do best. You'll get cutting-edge HR Outsourcing solutions that will keep your company running smoothly. We offer the ability to scale skilled resource deployment as needed. Protignis' understanding of the local, federal, global,

and international best practices provides organizations in maintaining high levels of HR compliance. Our analytics provide predictive trends and insights that help businesses make good decisions. We offer solutions that are both time and cost-effective.

OUR SERVICE OFFERINGS

1. Payroll Processing Management

Payroll processing is a vital part of every business. Whether you're a small business or a multinational corporation, a smooth payroll process is essential. We have a highly skilled and experienced team on hand to help you at every turn. We will assist you with reimbursement management, arrears calculation, and final settlement of employees, salary MIS reports, maintaining attendance and leave records, leave encashment calculation, overtime, and producing monthly salary reports, among other things. We can also assist you with a payroll audit on an interim basis. We look after your payroll compliance obligations, such as that of the Provident Fund (PF), Employee State Insurance (ESI), Professional Tax (PT), and Labour Welfare Fund (LWF) (LWF).

2. Staffing Services

For temporary and regular staffing, Protignis is one of the most advanced and professional staffing solutions in India. Our access to a vast database of staffing resources is supported by a tried-and-true HR management system, making staffing deployment a walk.

We have a workforce spread across India with a single mission: to find the right people to meet your unique requirements. You may need individuals with a specific level of expertise in a specific domain or in a specific location. Whatever you need, our capable staffing services division will locate individuals who will meet your company's specific requirements.



3. Statutory Compliance Services

Protignis' statutory compliance services are exactly what companies need to improve their efficiency and management. By delegating all of the items on the statutory items checklist to Protignis, a business owner or management team may concentrate solely on running the company and making it profitable. A company or organisation is exposed to compliance risk if it does not take precautions. The world of business is governed by a set of rules and regulations. To top it off, both the federal and state governments have developed rules and regulations. These are also bound to change from time to time based on government decisions.

4. HRMS/HRIS

Our HRMS or HRIS application helps in providing real time data to HR and business heads, allowing them and payroll professional to streamline processes, improve employee service and become more proactive and strategic. Our application enables:

1. Employee Life Cycle
2. Time and Attendance Module
3. Leave Management
4. Employee Self Service announcements
5. Travel & Claims management

6. Performance evaluation & Appraisal

7. Suggestions and Rewards

5. HR Consulting

The human resource consulting industry has emerged from management consulting and addresses human resource management tasks and decisions. HR Consultants can fill two typical roles Expert Resource Consultant Process/People consultant. We provide expert services in :

1. Organization Design
2. Compensation and Benefit Structuring
3. Diversity and Inclusion
4. Employee Engagement
5. Performance Management
6. Policies on HR

6. Recruitment & Executive Search

We at Protignis recognise that a company's human resources are critical to its success. Our focus is on identifying the best candidate for our clients and assisting them in achieving their goals.

Client expectations are met thanks to our systematic and technology-enabled approach. We have developed expertise in all major industry verticals and skill sets as a result of our years of experience.

TRAINING & DEVELOPMENT

Protignis T & D can a cumulative experience of 300 man-days of training spread across industries, functions and skill sets:

- Delegation and Accountability
- Recruiting, Retaining, and Engaging Your Team
- Managing Change
- Bootcamp for Coaching Skills
- Fostering a Customer Service Culture: Every employee is a Customer Service Representative.
- Effective Workplace Communication Techniques
- Recognition and Reward Programs That Work
- Employee Satisfaction Isn't Enough
- Mastering the Art of Interviewing is No. 9 on the list.
- Finding the Best Approach for Your Workforce and Performance Management
- Respect in the Workplace
- Supervision Fundamentals
- Series on Dynamic Leadership Skills
- Essentials of Leadership Engagement
- Effectiveness
- Leading from a position of strength
- Problem-Solving Creativity

GOT A QUESTION FOR HR? (OUR TEAM IS READY TO ASSIST YOU)

ABOUT PROTIGNIS

Multinationals and leading Indian businesses prefer Protignis as their preferred talent management partner. Our core capability – Building Careers—is a culmination of this, as well as our role as trusted consultants for Indian professionals.

We provide a range of HR Services by leveraging our domain knowledge built over decades.

Payroll, Staffing Compliance, HRMS, HR Consulting, Recruitment, and Corporate Training are all services provided by Protignis People Advisory Services, a fully integrated HR Consulting and outsourcing firm.

We serve companies of all sizes, from start-ups to large multinational corporations, in industries such as manufacturing, FMCG, NBFC, and service industries.



Drop us an
ENQUIRY

Corporate Office:

C/o Awfis, B-7, Allied House, Plot no. 5 and 6, Shopping complex, Vasant Kunj, New Delhi, Delhi 110070

Registered Office :

402/B6, SRS City Royal Hills, Sector 87, Faridabad, Haryana 121002

☎ +91-9810023350 ✉ info@protignis.in / support@protignis.in